

POTTER-DIX PUBLIC SCHOOLS

Superintendent Pay Transparency Notice - Proposed Contract for Mike Williams

Notice is hereby given that Potter-Dix Public Schools has approval of a proposed superintendent/elementary principal employment contract/contract amendment on its agenda for the board meeting to be held on March 14, 2017, at 7:00 p.m. in the High School Library in Potter, Nebraska.

After the 2016-17 school year, how many years remain on the contract: 2

The estimated costs to the District for the 2017-18 year and future years are listed below:

| | 2017-18 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits | Total Contract Cost |
|---|---|--|----------------------------|
| Base Pay for the Total FTE | \$108,025.00 | \$108,025.00 | \$216,050.00 |
| Compensation for activities outside of the regular salary: | | | |
| - <i>Extended contracts / Activities outside of regular salary</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Bonus/Incentive/Performance Pay</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Stipends</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>All other costs not mentioned above</i> | \$0.00 | \$0.00 | \$0.00 |
| Benefits and Payroll Costs Paid by District: | | | |
| - <i>Insurances (Health, Dental, Life, Long Term Disability)</i> | \$20,775.84 | \$20,775.84 | \$41,551.68 |
| - <i>Cafeteria Plan Stipend</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Cash in lieu of insurance</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Employee's share of retirement, deferred compensation, FICA, and Medicaid if paid by the District</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>District's share of retirement, FICA and Medicare</i> | \$18,934.41 | \$18,934.41 | \$37,868.82 |
| - <i>IRS value of housing allowance</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>IRS value of vehicle allowance</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Additional leave days</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Annuities</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Service credit purchase</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Association / Membership dues</i> | \$750.00 | \$750.00 | \$1,500.00 |
| - <i>Cell Phone/Internet reimbursement</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Relocation reimbursement</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Travel allowance/reimbursement</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Mileage allowance</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>Educational tuition assistance</i> | \$0.00 | \$0.00 | \$0.00 |
| - <i>All other benefit costs not mentioned above</i> | \$0.00 | \$0.00 | \$0.00 |
| Totals: | \$148,485.25 | \$148,485.25 | \$296,970.50 |